

AMRI

ASSOCIATION OF
LEADERS OF MISSIONARIES
& RELIGIOUS OF IRELAND

AMRI AGM 29 May 2019
God is Mission: We are Mission



Mission and Dialogue

Inspired by the Gospel and Church teaching, AMRI as a centre for mission and dialogue, promotes collaboration by engaging with existing and emerging realities in the Church and wider society.

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AMRI ANNUAL REPORT
June 2018 – June 2019

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PRESIDENT'S REPORT

Kathleen McGarvey OLA

As Religious and Missionaries we are called to be Prophets of Hope. Prophets of Hope in a world of suffering, migration, trafficking, conflict, violence, poverty, inequality, environmental degradation; Prophets of Hope in an increasingly secularised world where religion and all of us who represent religion are considered somewhat irrelevant. Prophets of hope in religious and missionary institutes where our age profile is increasing and our numbers declining, and within an Irish Church which is slow to recognise today any real space or value for the consecrated life. There is no doubt that as Church we live in challenging times both here in Ireland and globally. As Religious in this country we carry daily the weight of our history, and while undoubtedly there is a lot of good to tell, the sins of our structures and of some of our personnel continue to dominate not only the news but also our energies and resources. Within this context, God continues to call us to be committed, engaged, faith-filled Prophets of Hope. The challenges we face are great. But, as we were reminded at the recent UISG conference in Rome, the way to make a difference is to remain hopeful, in humility and gentleness, rooted in faith, trusting in God's vision for the emerging future, and knowing that many drops make an ocean.



Over two years ago, AMRI was established to represent and promote active collaboration between Religious Institutes, Societies of Apostolic Life and Missionary Organisations – both religious and lay, to better enable us to respond to existing and emerging realities in Ireland and overseas in a new, more relevant and prophetic way today. AMRI is also to be a means of supporting and energising the life and ministries of its members with a renewed sense of faith, of hope and of love as it finds its relevance in a new Ireland and indeed a new world.

A lot of sacrifice was made, and a lot of thought and energy was put into the visioning and establishing of AMRI by so many of us over a process that took several years. Undoubtedly, we have come far since AMRI was first established, but we realise that we are still a long way from realising our vision and goals. To bring two organizations together and establish something new does not happen overnight, as it has many legal and financial demands, both civil and canonical, and also involves an integration and evolution of personalities, methodologies and practice. As Executive of AMRI, together with our Secretary General and staff, we have struggled with this process over this past twelve months, and we feel confident that our new entity is now on a healthy footing with a clearer vision of the road ahead.

At the AGM last year, we presented the Strategic Plan. Over this past year, many efforts have been made to implement that plan. Particular emphasis has been on what we call Gospel Leadership, dealing with emerging issues related to Towards Healing, Coimirce (the National Board - NBSCCCI) and Towards Peace, and these issues as well as GDPR and other financial and administration demands, have taken up a lot of the energies of the Executive Council and of the Secretary General. It must be noted that on this as well as on the many other responsibilities which fall to AMRI, our highly committed and competent Secretary General has put in many extra hours of work, way beyond the call

of duty, and to her and the members of the Executive who work with her, we are sincerely grateful. Through these necessary efforts, we are doing our best to ensure that truth and justice are upheld, that the path towards reparation and healing are followed, and that leadership and ministry today are gospel-centred and of the highest standard.

Other aspects of the Strategic Plan have not been forgotten, and planning towards its full implementation continues. The demands of the above as well as a shortage of personnel which is largely a consequence of the shortage of resources, slow down the implementation process. Despite this, committed efforts continue and the progress made is to be highly commended. We will in the Report hear of the many activities carried out by the Justice Coordinator to promote our active engagement in relevant issues today and by the Education office to continue dialogue on our involvement as Religious in this field. These offices are integral to our strategic plan and we trust that they and others will grow with additional future developments in AMRI. Until July last year, AMRI employed Jim Farrell, a lay coordinator, who worked to promote lay mission collaboration in many dioceses throughout Ireland. The Coordination of the Parish Promotion Programme, the ongoing Religious Formation for Ministry Programme (Loreto House), the AMRI Autumn Conference, as well as other activities ensure that all four goals outlined in our Strategic Plan are kept alive and to the fore.

It has been an honour for me to serve as the first Vice-President of AMRI, and to have assumed the role of President in November 2018 after Fr Marc Whelan resigned from the Executive due to having completed his mandate as Provincial. I have been privileged to serve with an excellent and truly committed Executive Council and supported by the dedicated staff working with the Secretary General.

With the help of a Consultant, Ms Fiona Gallagher, the Executive Council entrusted to the Secretary General and staff the task of developing an Implementation Plan which will ensure delivery of our strategic direction at all levels. In February, this was presented to the Executive Council and some decisions were made on priority areas to be developed. A priority area identified for this year is that of Mission and Dialogue which is why at this AGM as well as at our October conference this is the topic for discussion and discernment. Other immediate steps identified are the formation of Committees to support each of the four Goals, an improved Communication strategy to ensure the story of religious and missionary engagement today is told far and wide, as well as seeking to confront the pertinent difficulty of lack of finances. On this reality it is important to note that AMRI is funded by the subscription of our members and thus as our numbers decrease so too does our income; other sources of funding must therefore be sought. Hence, a financial sustainability plan to compliment the implementation of our strategic plan is an immediate challenge to be confronted by the Executive Council and staff over the next few months. Already this is being looked at by the Executive Council and by our very committed Finance Committee.

I take this opportunity to thank all those people from our different member organisations for giving of their time and expertise to serve on the various Committees already in place. It is at the level of sub-committees and working groups, working with the different services of AMRI, that I believe much of our work and mission will be achieved.

We maintain good relationships with the Irish Episcopal Conference. AMRI is represented on a number of IEC Committees and three times a year members of the

Executive meet with the four Archbishops. With a few exceptions, these meetings have tended to focus on issues relating to our shared Companies: Towards Healing and Coimirce. However, the hope has been expressed that they might also serve as opportunities for greater collaboration between the Hierarchy and the Religious and Missionaries in other areas responding to our shared missionary call. We are also very grateful for the support of the Papal Nuncio to Ireland. We hope this relationship with the hierarchy might become one of dialogue in shared leadership and vision for and with the committed Christian community in Ireland who is struggling to find its voice.

I would like on my behalf, but also on behalf of the Executive Council to thank and acknowledge the work of Sr. Liz Murphy (Secretary General), Sr Sheila Curran (JPIC), Sr Eithne Woulfe (Education), Ms. Sandra Neville (Garda Vetting) and Ms Cait McCormack (Finance). I also thank very sincerely Sr Mary Reilly who has so generously helped in the office over these past few months as we await the appointment of an Office Assistant to replace Ms Colette Downing who worked with us from May '18 until February 2019. I also thank our staff on the Religious Formation Ministry Programme at Willow Park - Sr Ann Concannon, Fr Joe McGee, Sr Geraldine Collins and Sr Josephine Enenmo. All AMRI staff share in the vision and mission of our organization and they give of their time and service to ensure that AMRI becomes ever more a vibrant and prophetic voice in our Church and society.

Thank you to all our members for your support. Together may we maintain alive our hope and be authentic witnesses of the joy of the Gospel in Ireland and in the world today.

Kathleen McGarvey OLA
President AMRI,
May 2019



SECRETARY GENERAL'S REPORT June 2018 – 1 June 2019

AMRI had its 2nd birthday on 7 March 2019. I had a look at what goes on in the life of 2 year old toddlers and found various websites on Google that said “*You may not be completely sure what skills are typical of this age ... so if your child is late*



to do a few of these things, don't panic.” What is sure however is that two year old children “*may not only grow by leaps and bounds, but also learn to leap and bound! Expect to see big things happening with the big muscles (gross motor skills), as well as development in small muscle movement (fine motor skills).*”

Google also said that “*some of the physical gross motor skills involve standing on tip toe while balancing on one foot and walking upstairs while holding the railing.*” On the cognitive level the two year olds start “*thinking in new ways, learning new skills, finding new techniques to solve problems and showing their independence.*” Taming the tantrums of the ‘terrible twos’ seems a problem for many parents. In terms of language “*by their third year they usually understand what you say to them.*”

These descriptions are proving to be quite accurate for AMRI as a two year old company but also for me personally as Secretary General as we now grow into the first months of our third year. We certainly had to ‘leap and bound’ energetically and ‘find techniques to solve problems’ which surfaced while growing independently in a year that was unpredictable and surprising in many ways.

As we come to AGM 2019, I am thinking of Fagin’s song in the musical **Oliver** where it says: “ I’m reviewing the situation ...” The Oxford English definition of a review is “a formal assessment of something with the intention of instituting change if necessary, a critical appraisal of a book, play, film.”

Some of the 10 outstanding events or happenings that come easily to mind as I review the past year since the AGM on 30 May 2018 are:

- The launch of **AMRI’s Strategic Plan 2018-2021** at the 2018 AGM, supplemented at the Autumn Conference on 4 October where the context of Ireland was explored by the authors of *A Dialogue of Hope*, and then the challenge to implement this plan;
- The **World Meeting of Families 2018** with a busy week at the RDS Exhibition, and facilitating so many with tickets for Croke Park and Phoenix Park to see Pope Francis, and delighting in meeting him personally at Dublin Castle;
- The enormous amount of legal work that had to be undertaken in relation to the company CCSS/ta **Towards Healing**. In addition to regular emails about pledges AMRI hosted meetings about this with its members in October 2018, January and March 2019. There were innumerable meetings of the Review Group held at the RDS, Avila, Maynooth and the AMRI office; similar challenging work in relation to the company COIMIRCE (NBSCCCI) and the challenge of GDPR compliance;
- Ensuring **legalities and compliance** in relation to submitting Lobbying returns on time; having Garda Vetting for over 50 congregations fully legally compliant with Data Processing Deeds and Service Level agreements; compliance with the Bishops



in relation to Co-ordinated Parish Promotions Programme (CPPP) and addressing the legal and canonical implications of groups seeking closer collaboration with AMRI;

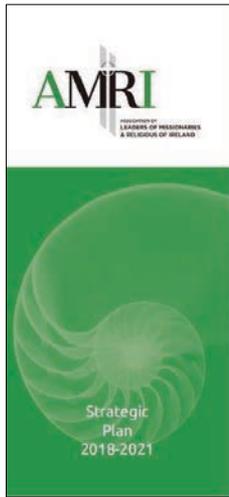
- The **Vatican Summit** on Child Safeguarding held in Rome in February 2019, preparation for this, and now its ongoing implications and challenges for us religious and missionaries;
- **Meetings:** Executive and Finance Committee meetings, Governance, GDPR, Garda Vetting, CPPP, Visas/Immigration, Returned Missionaries, CWR, APT, Towards Peace, regional gatherings in Cork and Galway, and a meeting with the contemplative Sisters in Ballyvaloo; in addition to meetings in Maynooth with the Archbishops and being a member of the Council for Emigrants, the Council for Pastoral Renewal & Adult Faith Formation and the National Mission Council;
- Ensuring the completion of the Review by Professor McGrady of the **Religious Formation Ministry Programme** (Loreto House) and having it presented to the Executive, to RFMP staff; planning the implementation of its proposals;
- **Renewal of the 3 year lease** of the Office at Cypress Grove Road due on 1 June 2019;
- Gathering the names and contact details of members and their subscriptions for 2018, publication of the **2019 Address Guide** and the **2019 Guide to Retreats & Conferences**;
- **General events** (Transition workshop, Fit for Life, UCD OV, CWR, Vocations Ireland, Integrity in Ministry, UCESM study days, Conferences e.g. The Wheel, ABRI, publications)

While all these were underway I took time to read or re-read three books that have inspired, guided and refreshed my work as Secretary General of AMRI and have been background in planning the 2019 AGM. (i) *Evangelii Gaudium* by Pope Francis enriched my thinking about mission and evangelisation today; (ii) *Dialogue and the Art of Thinking Together* by William Isaacs showed me not just what dialogue is but also how vital it is to be tuned in to oneself, to others and to life; *Prophetic Dialogue* by Steven Bevans and Roger Shroeder outlined for me the changing nature of mission over the past few decades. On a less serious level other books competed for time and attention e.g. I read *Milkman* by Anna Burns on a flight to Florida, bought *The Tattooist of Auschwitz* on the recommendation of a niece, loved Michelle Obama's memoir *Becoming*, and am only half way through Martel's *In the Closet of the Vatican!*

The Top Ten outstanding events or happenings pertaining to AMRI over the past year.

1. Launch of AMRI's Strategic Plan 2018-2021

While AMRI was formally launched on **7 March 2017** it was very necessary to articulate its Vision, Mission and Goals and outline its Strategic Plan for the coming years. Following



in-depth work by the Executive and Staff under the direction of Ms Anne Kelleher the plan was launched at the AGM on 30 May 2018 where a process of ownership was facilitated by Danny Curtin. Questions posed by Danny included:

- Where is the plan already being implemented?
- What are the other opportunities for AMRI to implement the plan?
- What can AMRI staff, executive and members do to implement the plan?
- What are the essential areas of the Plan for members to engage with?
- What are YOU willing to offer?

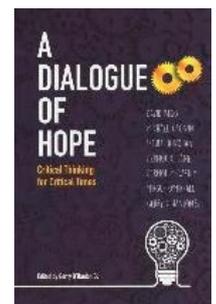


The feedback from this was forwarded to all during the summer of 2018. One of the suggestions offered was to articulate something of the context within which this plan would evolve. Ireland with all its changes at many levels was this context.

An Autumn Conference for all who wished to attend followed on 4 October 2018 at Emmaus. We were truly fortunate and blessed to welcome Fr Gerry O'Hanlon and



his colleagues David Begg, Fergus O'Ferrall and Iseult Honohan, authors of chapters in A Dialogue of Hope. Dymphna Mallon gave an impressive response. The afternoon workshops were focused on the four **Goals** outlined in the Strategic Plan and were given by members of the AMRI



Executive and Staff together with colleagues working in these areas: Bishop Denis Nulty, Michael O'Sullivan and Dr Marie Murray.

Work then began on the Implementation of these Goals by the staff working with Ms Fiona Gallagher, consultant, in November 2018 and at meetings in January and February 2019.

The process began by exploring and naming the following:

- What is AMRI currently doing?
- Who does it serve?
- With whom does it work in partnership?
- To whom is it accountable?
- Where has it representation?
- What are its current networks?
- Who are its service providers?

The response to these questions was collated and an outline plan was presented to the Executive in March 2019. While some work had already begun in relation to Gospel Leadership, JPIC, Mission & Dialogue and Healing Wellbeing Wholeness it is now progressing in a more formal and systematic way as Committees are established with Terms of Reference.

In time staff will be employed to progress the various areas. Faith development/Spirituality



will be added and a Communications Strategy will be developed. A key focus for 2019 is **Mission & Dialogue** in light of the Extraordinary Mission Month October 2019. The theme of **God is Mission: We are Mission** will be explored at the AGM in late May and this will continue with the Autumn conference in early October.

2. World Meeting of Families 2018



Work for the WMF2018 had begun back in 2017 when meetings for Provincials/Bursars were hosted by AMRI in Dublin, Cork and Ballinasloe. Liaising with Fr Timothy Bartlett (CEO) and with Mr Niall O'Shea, Fundraiser - both of whom attended the AMRI 2017 and 2018 AGMs – it was heartening to know that religious congregations contributed over €800,000 towards the cost of the event. 1,000 tickets were offered to AMRI for both Croke Park and for Mass at the Phoenix Park. There was great interest in securing these so the AMRI office, under the prudent direction of Colette, was inundated with visitors in August. AMRI rented two Exhibition stands at the RDS which were outsourced to a number of congregations/societies, to APT and Vocations Ireland on August 22,23,24. This gave us opportunity to meet many people and to display and distribute copies of our Strategic Plan and Prayer Cards, and to meet some of our contemplative Sisters who had made a unique contribution to WMF2018 with their icon. Some needed tickets for the various events including ones with wheelchair access.



To my surprise and to my delight I was invited by An Taoiseach to meet Pope Francis at Dublin Castle on Saturday 25 August. Colette and I were with family at the remarkable concert at Croke Park. Despite the weather on Sunday 26 August I joined with many religious and missionaries for the Mass at the Phoenix Park.



It was such a joy to meet so many of our members, their families and friends, many of whom did exhausting work as volunteers over those days. It was also valuable to be involved in the Gala Dinner for Women in Leadership at the Mansion House on Friday 24, to meet with Sr Jane from the Conrad Hilton Foundation on Monday 27 and to have an interview published in America magazine. Memories are made of this!

3. Companies Towards Healing and Coimirce



The AGM of Towards Healing held on 29 May 2018, the day before the AMRI AGM, highlighted difficulties in relation to the Memorandum of Understanding for 2018/2019, with particular reference to reduction in numbers for 1:1 counselling. Pledges from AMRI contributing and supporting members were realised in full for 2018 (€950,000) and in place for 2019 (€900,000). A Review Group was recommended with an independent Chairperson to look into the MOU and the path beyond 2019. Mr Fergus Armstrong from One Resolve assumed this role and there were two representatives from AMRI, IEC and Towards Healing. Br Edmund Garvey (Executive) and myself represented AMRI. From September 2018 facilitated meetings were held regularly between IEC/AMRI reps and also with Towards Healing reps. AMRI hosted meetings of contributing and supporting congregations on October 22, January 22 and March 21. Proposed pledges were sought and received for 2020, 2021 and 2022 but with the desire for a changed service. Detailed work continues on this at present in preparation for the AGM on 28 May 2019. I wish to record AMRI's sincere gratitude to all the congregations involved, for their generosity in forwarding pledges and for excellent attendance at meetings, In particular I wish to record AMRI's gratitude to Dom Richard Purcell for his analysis of the published records and financial statements from 2011 onwards. I also wish to record the support and guidance of Ms Marianne Matthews of Millett & Matthews (legal advisor to AMRI) for her guidance and direction on this.

There are four AMRI Members of COIMIRCE who meet annually with the four Episcopal



Members at the AGM. Matters concerning Data Protection have been under discussion for some time and became more urgent following the legislation around Data Protection introduced in May 2018, particularly in relation to the proposed new Audits. AMRI had obtained legal advice on same which was circulated to all AMRI registered members and shared with the Episcopal Members. On 8 January 2019 Archbishop Eamon Martin called together the Members of COIMIRCE for a conversation around the Data Protection issues that had arisen and the need to have shared legal advice if possible. It was agreed for the joint Coimirce Members to mutually share the legal advice received by both the NBSCCCI and AMRI and with our legal advisor. Issues around this are still under discussion in preparation for the AGM to be held on 10 June 2019. The safeguarding of children is of utmost concern for AMRI and we are diligently seeking how best to proceed with this matter.

4. Legalities and Compliance

AMRI had been providing Garda Vetting services to a number of clients prior to 2019. Following detailed legal advice and direction it became clear that under the new GDPR requirements a Data Processing Deed and a Service Level Agreement would be required



Both before and during the meeting I forwarded information from many of the contributors including the advance paper from Archbishop Eamon Martin, the joint paper from the USG/UISG, the text of Sr Veronica Openibo’s input, and the final address by Pope Francis.

Now that Pope Francis has issued recently the follow up Motu Proprio: Vos estis lux mundi (You are the light of the world) on 9 May 2019 religious superiors and Bishops have new obligations which we will endorse as an Association.

6. Meetings:

The cartoon is self-explanatory (“Meetings rescheduled to all day long”). Some day I will calculate the number of minutes, hours and days I have spent at various meetings from 1 June 2018 to 31 May 2019! I will not go into the detail other than to list them here|:

Executive and Finance Committee meetings, Governance, GDPR, Garda Vetting, CPPP, Visas/Immigration, Returned Missionaries, CWR, APT, Towards Peace, regional gatherings in Cork and Galway, and a meeting with the contemplative Sisters in Ballyvaloo; in addition to meetings in Maynooth with the Archbishops I am a member of the Council for Emigrants, the Council for Pastoral Renewal & Adult Faith Formation and the National Mission Council.



7. Review of RFM Programme

The Executive of AMRI proposed a significant review of the RFM Programme in 2017 due its significance as a major programme now under the Company structure, but also because of the concern annually about the number of potential participants and the need for new staff for the 2018/2019 programme. New Visa requirements came into force in May 2018. Thankfully new staff members (Fr Joe McGee MSC and Sr Josephine Enenmo OLA), following interviews, took up the invitation in 2018 to join the AMRI staff following the retirement of both Fr Tom McNamara SMA and Br Peter Roddy.



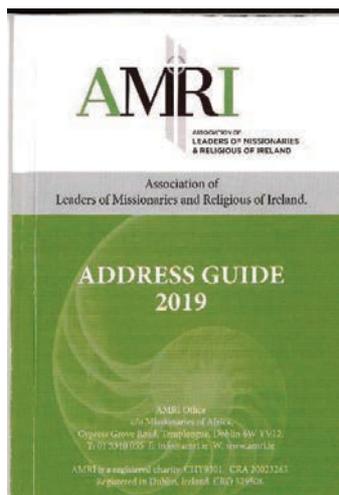
The Review was conducted by Professor Andrew McGrady who established a Review Advisory Group and engaged a number people in the process during 2018. I was a member of this RAG. The Report was presented to the Executive on 13 December 2018, to the RFMP staff on 6 February 2019 and also to the Leaders of the congregations who currently have students on the programme. There are a number of Recommendations in the Report which are currently being studied by the Executive for implementation.

8. Renewal of the Lease of AMRI Office at Cypress Grove Road

The former IMU and CORI moved into the offices at Cypress Grove Road in mid 2016 and the formal 3 year lease with the Missionaries of Africa is dated 1 June 2016. Following a review of the property by Mr Pat Clarke, a member of the Finance Committee, and consideration of ‘value for money’ by the Finance Committee a new 2 year lease has now been negotiated to 1 June 2021. We are extremely fortunate to have this office which is set in ‘green space’ and we are most grateful to our exceptional landlords for their courtesy and neighbourliness.



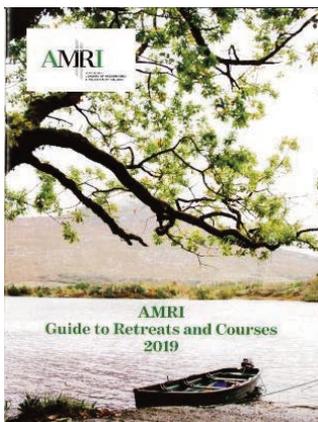
9. Gathering the names and contact details of members and their subscriptions for 2018, publication of the 2019 Address Guide and the 2019 Guide to Retreats & Conferences.



Now that GDPR reigns supreme getting names and contact details for our Address Guide is more onerous than heretofore. A Registration form was sent to all Leaders for this information and also for the contact details of the Bursar, if different. The subscription fee agreed at the 2018 AGM was €600 with an additional per capita fee of €50. While this appears excessive it is important to note that annual fees for UCESM, Coimirce, Towards Peace and the IEC Health Office in Maynooth are all taken from this subscription.

Over the past year Cait, our Financial Administrator, worked in the office just one day per week so getting invoices out was based on having received the Registration forms.

Receipts followed late in the year. It is difficult to manage an annual budget when subscriptions come late in the year. It is hoped to rectify this as we go forward. The 2019 Address Guide was forwarded in January.



The AMRI Guide to Retreats and Courses 2019 was also compiled in the office and mailed to all registered members and to the Irish bishops with the December 2018 Chronicle. This is of importance to all and we appreciate the continued support of our advertisers. In a *Thank You* letter received from Bishop Noel Treanor he wrote: “The retreat guide booklet is not only exquisitely produced but also a very useful document.”

There has been great demand for copies which are now sold out but it will be on the AMRI website shortly: www.amri.ie

10. General annual events (Transition Workshop, Fit for Life, UCD OV, CWR, Vocations Ireland, Integrity in Ministry, ABRI, UCESM study days, Conferences e.g. The Wheel, publications

Returned Missionaries: Time and space do not permit going into detail about the many other events and happenings throughout the past year. Suffice it to say that AMRI continued the tradition of having an annual **Transition Workshop for Returned Missionaries**, held at Avila in November 2018. No fewer than 47 missionaries registered for this event and input was provided by Dr Kevin Egan. This event featured prominently in The Irish Times on Saturday 12 January 2019 and it brought huge interest from journalists as far away as Brazil. There were requests for more from all our national TV and radio stations. It is hoped to draw on this experience as we look towards Extraordinary Mission Month October 2019.



Once again this Spring several Returned Missionaries joined with the students at UCD for the **UCD/AMRI Learning Lab**. This was the 5th year of this programme where students who are volunteering for work in Tanzania over the summer tutored our missionaries in all aspects of computer and phone technology. In return our missionaries briefed the students on the cultural situations they are facing in a Story Telling session which was held on 8th March. A further session will

take place in the Autumn when the students return and tell about their experience to their families, friends, sponsors and AMRI missionary companions. We congratulate all involved and treasure our relationship with Zoe Liston and her colleagues at UCDVO.

A number of returned missionaries completed a 10 week **Fit for Life** programme held on Wednesday mornings at the Blessed Sacrament Hall. It is hoped to continue this programme in the Autumn. A most enjoyable Christmas dinner took place at Wynns Hotel on 19 December 2018.



I am a member of Communicators for Women Religious Ireland and its members meet regularly at the headquarters of the Religious Sisters of Charity. Over the past year there have been major developments for those of us who are

exploring how best to keep abreast of all forms of communication as women religious today. A major workshop by the Director of CWR was held in October 2018 and an introductory meeting took place at The Clayton Ballsbridge for Congregational Leaders on 23 October 2018.

Integrity in Ministry: Work on this has been underway for some time. A document has been produced by Fr Tony Mullins, Sr Cait O'Dwyer and Fr Hugh Lagan with Maria Garvey (facilitator) based on their research with several groups of clergy and religious in 2017/2018. This was discussed at a meeting with Archbishop Eamon Martin at Armagh on 19 July 2018. It is still unclear how this work might progress.

Publications: Apart from the 2019 Address Guide and the Retreat and Conference Guide there have been a Christmas 2018 and an Easter 2019 Chronicle issued to all our members.



UCESM is the Union of the European Conference of Major Superiors with a membership of 39 national conferences representing approximately 250,000 religious men and women across Europe. In his acknowledgement of our links with UCESM in his letter to us in November 2018 Archbishop Carballo of CICALSAL stated: “We encourage you to keep in contact with the UCESM as well as with the religious conferences of the neighbouring England, Wales & Scotland.” I attended the UCESM Study Days in Rome from 15-18 January where the whole theme of Synodality in the Life and Mission of the Church was explored and preparations made for the 2020 European Conference.



In conclusion, while remembering Fagin’s “I’m reviewing the situation ...” nothing would have taken place without the dedication and commitment of AMRI Executive and Staff and you the members. I thank you all most sincerely and offer these words of another song in most grateful appreciation:

“I thank my God each time I think of you and I when I pray for you I pray with joy.”



Liz Murphy, RSM
Secretary General
May 2019

EDUCATION CO-ORDINATOR REPORT 2018/19



Today, above all, the right to a good education means protecting wisdom, that is, knowledge that is human and humanising. All too often we are conditioned by trivial and fleeting models of life that drive us to pursue success at a low price, discrediting sacrifice and inculcating the idea that education is not necessary unless it immediately provides concrete results. No, education makes us raise questions, keeps us from being anaesthetised by banality, and impels us to pursue meaning in life. We need to reclaim our right not to be side-tracked. Pope Francis, Bologna, 2017

The Education remit of AMRI, which is offered on a part time basis, included the following in 2018/19:

Support for members, Proactive engagement in the development of new structures for Catholic Education at national level and cross border initiatives, representative function as per existing mandates, and communication where appropriate.

Support for Members; This relates more especially to future planning, strategic decision making and problem resolution options sought by members usually on an individual basis.

New Structures: The engagement with these emerging developments has been the principle commitment in the past year. This has included acting as executive secretary to the Implementation Group for the *Strategic Plan for the Future of Trusteeship/Management in Post Primary schools in Ireland*, as also to the Stakeholder Group. This has been demanding time wise as also work with Mason Hayes & Curran in relation to the setting up of legal entities associated with these developments to include the establishment of new companies, recruitment of potential directors and related matters. Much effort has been expended on communicating around these developments with related parties and interests.

Representative Functions: AMRI (and previously CORI) has legally had traditional responsibilities which include membership of the Catholic Schools Partnership, the Council of Management of Catholic Secondary Schools in Ireland and as an Episcopal trustee member of the Council of Catholic Maintained Schools in Northern Ireland. The role has also included being co-executive secretary to the Catholic Education Service Committee (CESC), membership of the Northern Ireland Commission for Catholic Education (NICCE) including being Deputy Chair of same. These roles also bring with them engagement in particular working groups as needed e.g. ethos, formation, catechetics, curriculum consultation, jointly managed Church schools, Integritas, etc.



Communication: This has involved communicating as needed with various interest groups, contribution to the AMRI Chronicles, formal presentations at some events, advice to relevant parties and engagement in delivery of documentation around the Implementation of the *Strategic Plan* above.

The remainder of this Report will focus on three areas:

- The School Trusteeship Story to date from the perspective of AMRI,
- The inaugural formation workshop for Senior executives in agencies serving Catholic Education nationally (this did not include Trust bodies),
- AMRI, its Strategic Plan 2018-2021, and Options within the context of the emergin realities, Education, Formation, Mission & Dialogue, JPIC.

A Reflection.

The School Trusteeship Story to date – an AMRI, and formerly CORI perspective

The Development of the Catholic Education Service Committee (CESC)

The 1990s and early 2000s saw the development of new models for the trusteeship of Catholic Secondary schools in Ireland. Since the publication of the F.I.R.E Report¹ by CORI in 1975, the changing and future place and demography of religious in schools in Ireland was in the public arena and much informed the deliberations of the then CORI Education Commission. New management arrangements for Secondary schools emerged in the late 1980s with a partnership model of Boards of Management appointed by trustees. The future of trusteeship then became the focus of future planning, and the eventual publication of a Handbook for the Trusteeship of Catholic Secondary Schools in Ireland. The civil patronage/trusteeship of all Primary schools had in the 1970s, by arrangement between the State and the leaders of the main denominational Churches, reverted to the leadership of each Church. For Catholic schools, this meant the Bishop of the diocese. The members of the *Conference of Religious in Ireland* ceded their civil patronage to the Bishops subsequently, while retaining an option on the ownership of the properties, where applicable².

From the late 1990s the Education Commission of CORI and the Council for Education of IEC worked closely together with a number of Canon lawyers in seeking to ensure the integrity of the emerging developments, and in respect of individual diocesan, congregational and lay trustees of Catholic schools. In February 2004, it was agreed that a representative body on Trusteeship be formed comprising all religious congregations and the dioceses to enable the Church speak as one voice in future discussions with the Department of Education and Science. This became the Trustee Representative Body (TRB). Within IEC, a key concern was the specific role of the Local Ordinary in respect of his ecclesiastical responsibilities for all Catholic schools in the emerging context. At this time of discernment it was decided by both conferences that a Conference on Catholic Education in Ireland be convened to include participants from the *Congregation for Catholic Education* (for Seminaries and Educational Institutions), the *Congregation for Institutes of Consecrated Life and Societies of Apostolic Life (CICLSAL)*, the *Irish Episcopal Conference* and *CORI*.

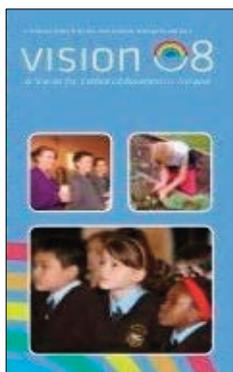


¹ CORI The Future Involvement of religious in Education: FIRE Report 1975

² E. Randles: Briefing Document – Primary Schools. Bishops/CORI Education Conference, Feb 2005

This took place in February 2005, and was the first recorded event on Education involving all Ordinaries and religious trustees of schools.³

A key outcome was a ‘One Church’ approach to the future of Catholic Education with particular reference to trusteeship and synergies for sustainability and integrity for mission future in Ireland. It was agreed that a joint working group, comprising members of CORI and IEC, be set up, known as the *Strategic Task Group for Education*. This group agreed that a partnership approach was the key to any of its deliberations, with a series of general and, at times binary meetings, and consultations occurring over the next period of time. Two research projects, conducted by Dr. Muredach Dynan and Dr. Cynthia Deane on the future landscape of Catholic Education followed, indicating the possibility of creating a Catholic Education Service (2007).



A meeting on Trusteeship and Management in September 2005, with the Minister for Education in May 2006, and a national meeting of key stakeholders in Portlaoise in March 2007 had given **rise to a proactive engagement with the creation** of a Catholic Education Service.

This was agreed in principle by Spring 2008, and coincided with the publication of the Pastoral Letter from the Irish Episcopal Conference: *Vision 08: A Vision for Catholic Education in Ireland*.

Arrangements for the setting up of the **Catholic Education Service** included the preparation of a Strategic Plan in a facilitated process involving key stakeholders and agreed by CESC, the development of a Memorandum and Articles and preparations for the actual setting up of the service. Simultaneously, funding for the delivery of the service and seed capital was sourced from members of IEC and CORI. However, uncertainty about developments and pending legislation in Northern Ireland surrounding the State support for a Catholic Trusteeship Service and its interface with CES, meant that the proposal was deferred, in November 2008, pending clarity of same.

The Catholic Schools Partnership (CSP)

This led to the eventual setting up of the *Catholic Schools Partnership* in Summer 2009, and the appointment of Fr. Michael Drumm, as its Executive Chair. Many of the executive functions ascribed to the now defunct CES were transferred to the Catholic Schools Partnership (CSP), a consultative forum, mirroring meaningful partnership and sharing of wisdom, knowledge, expertise and mission. CSP became the executive arm of CESC in terms of certain elements of the Strategic Plan above.

This period marked the beginning of a new direction from the Department of Education and Science with particular reference to Catholic Primary schools. Fr. Drumm led a series of consultations subsequently published by CSP: *Ethos Process for Primary Schools, Inclusion in the Classroom, Ethos Development, Frequently Asked Questions, Catholic Primary Schools – Looking to the Future - a Position Paper*.

A series of consultations at Post Primary level led to the publication of **Catholic Education at Second Level in the Republic of Ireland – Looking to the Future (2014)**, and the subsequent

³ E. Woulfe and J Cassin (EDs) From Present to Future: Catholic Education in Ireland for the New Century, Veritas, Dublin, 2006

setting up by CESC of a Strategic Planning Group to review the structure of Catholic trusteeship/management at Second Level in the ROI, presented for consideration to CESC in February 2017.

Acceptance of this plan has included consultation, an inter-agency conference hosted by CESC in March 2018, and a significant amendment by CESC, endorsed by IEC and by AMRI, Summer 2018, to simplify the structures proposed in the initial plan. An executive Project Director was engaged to ensure delivery of this project and the hoped-for birth of a new entity, the **Catholic Education Partnership**, in the coming months. This will be a company limited by guarantee of which CESC are the Members.



The recent circulation of the Summary paper on the Catholic Education Partnership including the IEC/AMRI/lay PJP body of IEC– the Catholic Education Service Committee (CESC) - has informed you of the proposed structural development and mandates for mission, with respect to Adult, Community, First, Second and Third Level Education linked to Catholic interests, as also the legal, both canonical and civil underpinnings of this development.

Other CESC activities

CESC has also initiated the now well-established **Catholic Schools Week**, as well as commissioning a number of research projects, such as *'The Future of Catholic Third Level Colleges in Ireland.'* It has commissioned and endorsed the funding of a spectrum of resources and processes to support Catholic Education ethos in schools and their communities c/f www.catholicschoolspartnership.ie

Leadership Workshop for Senior Professionals serving Catholic Schooling at National Level – a North South Gathering May 2019



Dromantine Conference and Retreat Centre proved an ideal venue for this inaugural event. The purposes were to afford senior executive personnel in these services an opportunity to meet each other around shared interests, engage together in what it might mean personally and professionally to work in this area of both public service and Catholic schooling today, and to explore ways of helping each other in the emerging social, political, cultural, faith and religious contexts.

The programme sessions were led by Sean Goan from *Spiritan Mission Ireland* who focussed participants on the ‘Lost Middle Ground’ of the Christian story, the way of Jesus in his public life, ministry pre and post Resurrection...and personal responses to and experiences of this Jesus, then inviting participants to dwell on their day job as ministry.

Fr. Tom Grenham SPS opened eyes to new understandings of mission, culture and evangelisation, followed by Pat Coyle of Jesuit Communications who built on the context set



by Sean and Tom and the Emmaus story. She presented it as a model of communication, then inviting participants to a certain level of ‘revision de vie’ personally and corporately. One had a sense of Scripture becoming alive anew, as with both Tom and Pat, there was a special emphasis on the ways of the Risen Jesus and presence/absence/growth from flight to wonder, to confidence, evangelisation, service...RICH FOOD. Finally, Jonathan Tiernan of

Notre Dame focussed on the characteristics of successful organisations with the help of real examples and accompanying visuals. This was the basis of the follow up reflection and sharing around the successful Catholic characteristics of their respective organisations.

Opportunities for group work, personal reflection, and plenary sharing were generous, and energising. So too, moments of reflection at the beginning of each session and possibly inadequate offerings of ‘quiet personal assimilation time’ at the end of each one. Materials based on poetry often linked to Scriptural themes, culture e.g. *Missing God* by Denis O’Driscoll interspersed with some of Pdraig Daly’s priestly musings, and an introduction to some Scriptural reflection resources on line were offered.

As this was a residential event, some wine and accompanying refreshments helped the conversations/socialising for the remainder of the evening. Two non-residential participants had an earlier than expected morning call as Archbishop Eamon Martin met the group – which proved to be much appreciated.

Responding to a question of what drains you like the Emmaus pair, the following emerged: mismatch between local experience of Church and national/universal, sense of missed opportunities/potential, failure of Leadership not taking tough decisions, lack of appreciation at systems /national level of what we do and commit to – not making concrete that we are valued, hostility to Church’s and associated scapegoating of schools.

In response to next steps, four main areas emerged:

- **Church connectedness** – vision, mission, appreciation, connectedness, cohesion, renewal, focus on the WHY,
- **Inter-organizational dialogue:** active cooperation and synergies, in learning and sharing across island on practical issues, vision and mission, roles, relationships, systems.
- **Internal debate/discussion** about our purpose: Agreed positions and cohesion among Catholic strategic educators supported by Leadership of Church, shared vision, communicated in a language understood by all (Church and academic/socio-economic selection)

- **Formation:** Opportunities to reflect, explore and cascade this approach through Boards, staffs, communities, among members of these bodies present, develop North/South links in this area long term.

Questions: What is your response to above initiative?

Does it suggest certain initiatives from AMRI?

Reflection: The image of the nautilus with a gestation time of some fifteen to twenty years in many ways reflects the trusteeship journey of recent decades. This represents the transition of the trusteeship interest to lay partnerships either as Public Juridic Persons of a diocese or of



the Irish Episcopal Conference. Other religious leaderships retain their canonical responsibility while increasingly relying on lay partners and associates in delivering the responsibility. The proposed development of a collaborative service for Catholic schools with the existing Management body and an incorporated

Trusteeship body, open to all, will undoubtedly be beneficial. It is hoped this will enhance the capacity of individual trustees who wish to avail of such services and simultaneously facilitate synergy among existing trust groups at the service of the 'all'. It will also create a more centralised civil and ecclesiastical framework for collaboration, negotiation and strategic planning. The new alignment includes the civil incorporation of the Association of Trustees of Catholic Schools, which subject to the approval of its members (this includes religious trustees and PJP members of CEIST/Educena, Le Cheile/Siol, ERST, PBST, Mount Anville Trust), to become a registered charity and a Company limited by guarantee, and be part of the holding company of the Catholic Education Partnership. The Management body for Catholic Secondary schools set up by the Bishops and then CORI in 1988, (CMCSS) and its executive arm, the Secretariat of Secondary Schools, already a registered company, are involved in a similar trajectory, and are too, actively exploring this option.

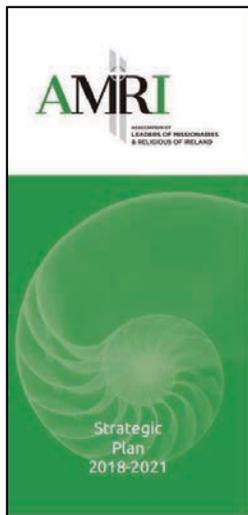
To return to the nautilus image, the question as to whether our new arrangements and structures can hold the life secreting elements of the origins while evolving so as to survive in fidelity to the mission and vision of the Gospel in changed contexts, endures. It seems clear, however, that the role and responsibility of AMRI, will change within this new configuration.

Much attention has focussed on structural elements in this evolution, with 'mission' being actualised more locally and in respective congregational and trustee groupings. **Theological understanding, reflection and prayer are much needed in any faith entity, so,**

- **where and how is appropriate dialogue for mission facilitated for and by people in the field of education and the wider society into the future?**

- What are the implications of the emerging structural changes for AMRI as an entity, and for AMRI members, whose ecclesial trusteeship responsibilities are canonically linked through the agency of AMRI?

RELATED ISSUES and AMRI STRATEGIC PLAN



The AMRI 201 -2021 Strategic Plan posed a number of significant questions:

- What is AMRI currently doing?
- Who does it serve?
- With whom does it work in partnership?
- To whom is it accountable?
- Where has it representation?
- What are its current networks?
- Who are its service providers?



Each of these questions are pertinent to the above narrative and wider contexts, and need clarification. It seems clear that the more recent focus of AMRI in working towards a more synergetic approach to the future of the legacy of religious in school based education is coming to a certain conclusion. However, in the context of the stated vision of AMRI to *seek to respond to existing and emerging realities in Ireland and overseas by supporting and energising the life and ministries of its members and the wider church with a renewed sense of hope and relevance and ...and by sharing the message and meaning of the Gospel*, **what might AMRI choose to build, itself alone or collaboratively, as a particular centre for mission and dialogue in our country for these times?** The recent experience of a workshop for senior management in five national agencies serving Catholic schooling in Ireland was a first, and much welcomed for its formative, ethical, mind and spirit opening context by participants. **Is there an appetite among AMRI members for similar and related opportunities to help build adult faith, among educational and other professionals in a vocational way, and would AMRI see itself as the convenor and or an active participant in any such developments, in the wider arena, and even in some small way, enable the growth of some centres/Hubs for mission, for example?**

Increasingly, we cannot alone foster what is best in ourselves and others, we can create possibilities and processes that bring people together to talk to each other, listen to the stories, reflect together on what we/they are learning, find meaning as in work and play Such approaches foster trusting relationships, where we do what we say, where we speak honestly, respectfully, where we allow ourselves to be mutually influenced in service and refuse to act from self-interest, and in the process seek to evangelise, in a spirit of discernment.

In its earlier history, CORI, through its then modest reflective processes, action research and resource development was the catalyst for growing awareness nationally of, for example, the linkage between poverty, disadvantage, particular school structures, the place of faith in a

Catholic schools. Some of the now main stream programmes such as Home/School liaison services, DEIS in respect of economically and socially disadvantaged communities are, undoubtedly, indebted to this seminal work. Michelle Obama in her memoir *Becoming*, both from personal experience and a sense of vocation and commitment references the enduring



power of education to empower and offset poverty, meaningless, despair, homelessness. **Who are the young people, families and communities in our country that mirror the needy, so where and how is consciousness raised around some of these issues?** Research and reflection must inform any such approaches if they are to be credible and impact on policy makers. There is little actual information as distinct from perceptions, for example, around the educational fates opportunities and outcomes of the various new Irish, their families and communities, and in particular those from developing countries. Given the history and genesis of the AMRI community, and its stated commitment to being *an active voice which raises awareness and facilitates pastoral responses to situations concerning justice, peace and integrity of creation, ...and which seek to proclaim the Gospel prophetically*, **might this area potentially be an area for particular commitment and engagement?**

Change and Missio Dei

We are living with change, and throughout periods of transience and change, religious identity has often developed around charism. To reflect on our vision and tradition can give us a certain clarity through change processes while keeping us faithful to our foundational vision. However, the call to dialogue and mission anchored in the Gospel and tradition calls us to a deeper identity. This identity goes beyond our own charism, but it is also where our individual charism is rooted. **‘Missio Dei’ is an invitation to all to deepen charism and understand this in a new way as we try to respond faithfully within the present**



‘Missio Dei’ is the unity within our diversity of mission. Hubs for Mission are collaborative and collective spaces (geographical and otherwise). Their function is to help actually and practically witness to our rooted values together. Each congregation and society may come from their tradition of a pastoral, healing or educational mission. **Hubs for mission ask each of us to bring that tradition to this new transformative space where we put our vision at the service of ‘Missio Dei’ together with all others who join us in the here and now.**

Question:

What is the call, the opportunity within these contexts to AMRI now? What other related contexts might be considered in terms of responses?

CONCLUSION: This report posits a change of direction for the Education legacy and mission of AMRI, and a relationship to some of its members. The inception of the key new structures will mark a turning point, in many respects.

This poses some **questions:**

- Are there specific areas/initiatives that might be part of the commitment of AMRI as per its Strategic Plan?
- What Hubs for Mission might involve AMRI, and if so, what role/s might it assume?
- How can the AMRI's canonical and civil responsibilities, commitments in Catholic Education evolve and be exercised meaningfully?
- How can AMRI support, if it so wishes, the emerging new structures?



Eithne Woulfe SSL,

May 2019

From the Justice Peace and Integrity of Creation Office

AMRI JPIC is an active voice which raises awareness and facilitates pastoral responses to situations concerning Justice, Peace and the Integrity of creation. (AMRI Strategic Plan 2018-2021)



The following pages outline a summary of some of the key elements of work that has been undertaken since our last AGM report in May 2018.

In order to further the objectives of AMRI JPIC, as outlined in our Strategic Plan, I work collaboratively on emerging social issues with organisations from civil society. Our primary focus for the past year has been on displacement of peoples: migrants, refugees and asylum seekers and issues related to environmental degradation.

Areas of Collaboration

Housing and Integration in partnership with the Irish Refugee Council



In 2016, AMRI JPIC initiated a collaborative housing project with the Irish Refugee Council (IRC) to enable the integration of refugees into Irish Society. Housing and appropriate accommodation for asylum seekers and refugees continue to be a major concern particularly with the lack of social affordable housing and the fact that all 39 Direct Provision Centres are full to capacity. I continue to be involved in discussions with the Department of Justice and Equality, Irish Red Cross and our partners the Irish Refugee Council.

Current situation: The housing project has 65 Tenants, 37 of which are dependants. There are 18 properties, located in Dublin, Kildare, Westmeath, Limerick, Waterford, Wicklow and Cork. Congregations involved: The Sister of Our Lady of Charity of the Good Shepherd, Religious of Sacred Heart of Mary, Institute of the Blessed Virgin Mary, Sisters of Mercy South Central Province, Missionary Sisters of Our Lady of Apostles, Christian Brothers, The Congregation of the Holy Spirit, and the Order of Friars Minor Franciscan. I wish to thank Rory O' Neill and all at IRC and the congregations for their support for this project.

Key areas for consideration by AMRI members.

The majority of the above properties were initially donated for a period of two/three years. Some tenants were able to move on but others have found it more difficult due to the housing shortage. Therefore, what began as a short-term project is now developing as an on-going project which now needs further reflection. While housing is an issue for many in our society asylum seekers and refugees are particularly disadvantaged. There is a need for more land and property to meet the housing needs of this particular group. The Irish Refugee Council is willing to continue in partnership with AMRI to explore different options with congregations who are interested in this issue. Therefore, if any congregation is interested in discussing how they can support this housing project please contact me.

Community Sponsorship: I was involved in the development of this project which is now an option for bringing refugees into Ireland. Community Sponsorship is carried out by a core Community Sponsor Group – for example, parishes' lay associates, friends, colleagues who organise to provide both financial and in-kind support as well as social, orientation and administrative support as needed

to refugees resettled in the local community. The Irish Refugee Council is a 'Regional Support Organisation' (RSO) which means it can help provide support to communities who are interested in sponsoring a refugee family.

Faith groups could play a significant role in this programme. I encourage AMRI members, particularly those involved in parishes, to consider getting involved in this initiative. Please contact me for further information.



Spirasi Befriending Project

AMRI JPIC initiated and financially supported the Spirasi Befriending Project since 2015. This is a very successful project and one of the reasons for its success is that it is inter-generational, cross-cultural as well as an interfaith project. There are now 61 active volunteers of which 42 are religious (34 female, 8 male) and there are 4 religious waiting to be matched with a client. The befriending programme now operates in Cork, Galway, Athlone, Drogheda, Sligo, Limerick, Kerry and Waterford. AMRI volunteers are always welcome and are appreciated for the many skills they bring to this project. If you are interested in becoming a Befriender please contact me.

Advocacy: Unifying Voices

Irish Refugee and Migrant Coalition (IRMC)

AMRI is a founding member of the IRMC. This year we worked in the following areas:



- **Community Sponsorship Programme:** We are delighted that the Irish Government finally launched this project in March 2019. We continue our commitment to ensuring that the Community Sponsorship Programme will be a positive experience for those participating in the programme.
- **Safe and Legal Pathways:** Letters were sent to Ministers Coveney and Flanagan stating our dismay at the end of the Irish Naval presence in the Mediterranean and the scaling down and ending of Operation Sophia. We emphasised the need for solidarity across the EU States and a complete overhaul of the policy in the Mediterranean. We called on the Irish Government to take a lead on this. A letter was also printed in the Irish Times on 7th February 2019. We continue to advocate on this issue particularly, during the EU elections.
- **Direct Provision:** We continue to lobby for the implementation of the McMahon Report to ensure respect for the dignity of all persons in need of protection along with appropriate community development supports for migrants, asylum seekers and refugees.

Dublin City Interfaith Forum (DCIF)

AMRI is a member of DCIF. This year we worked on developing a new three-year strategy, which will promote awareness and develop understanding of the cultural and religious differences in today's Ireland.

In April, I was invited to participate as the Catholic Representative in an Interfaith Exchange trip with Stavanger City Interfaith Group Norway for four days. We were 10 participants, from different faith groups who work together on the Forum. The aim of the exchange was to strengthen interfaith work

and in particular, to strengthen interfaith networks throughout Europe to enable us to be protagonists in building welcoming communities to ensure a greater welcome for refugees and migrants.

This experience helped us to bond as group which in turn, will strengthen our working together, here in Dublin. I am indebted to DCIF for the privilege to participate in such a wonderful experience.



European Anti-Racism Network (ENAR)

AMRI is a member of ENAR. Ireland is one of the minority countries in the OSCE and the EU with no provision for hate crime. We are currently working with both the Department of Justice and Equality and the Garda Síochána to introduce hate crime legislation in Ireland. Unfortunately, racism is a reality in Ireland today.



This year ENAR produced the *Responding to Racism Guide-How to Report Racism and Where to Find Help*. This is an excellent resource. I emailed a copy to all AMRI members. A copy of the guide can be accessed on ENAR website and hard copies are available from ENAR for €5.00 plus postage.

We also launched the Anti-Racism Election Protocol which has played an important role since 2001 in ensuring that elections have been conducted in such a way that they do not incite hatred or prejudice on the grounds of 'race', colour, nationality or ethnic or national origin, religious belief and membership of the Traveller Community.

Irish Bishops' Commission for Social Issues and International Affairs

I represent AMRI on this commission and work closely with the Research Coordinator with the Council for Justice and Peace on relevant JPIC issues.

Political Briefing and the TORL Reengagement



On March 27th together with APT members I attended a political briefing in Support of Turn Off the Red Light Campaign on Prostitution Law convened by: Senator Ivana Bacik, Senator Pádraig Mac Lochlainn, Marcella Corcoran Kennedy TD. A meeting was held after this briefing where it was decided to re-energise TORL group and brand especially as a Review of the Sexual Offences Act (SOA) will take place next year. A meeting will take place in June to identify key areas of work for the future.

Irish Governments New Irish Development Policy: A Better World

I made a submission on behalf of AMRI to the Department of Foreign Affairs and Trade in response to Irish Aid's public consultation on the new White Paper on international development. It was encouraging to hear at the launch the Taoiseach and Tánaiste pledging anew that Ireland would reach the UN's target of spending 0.7% of Gross National Income on Official Development Assistance (ODA), better known as overseas aid, by 2030, something that AMRI members have been advocating for many years. We welcome the new Irish development policy – *A Better World*, a new policy with a

re-aligned focus on gender equality, climate action, good governance and combatting poverty which is rooted in the Sustainable Development Goals (SDGs).

Justice for the Undocumented

AMRI members supported the Migrant Rights Centre's initiative to show the work, skills and contribution of undocumented people in Ireland coming up to St. Patrick's Day. We continue to call on the Irish Government to introduce a regularisation scheme to allow undocumented migrants the chance to come forward and regularise their situation similar to what the Irish Government is requesting of the United States Government in the case of Irish nationals living as undocumented in the United States.

Work collectively to promote care of our fragile earth our 'common home'

Ireland continues to fail to meet its obligation to take action on climate change. We lobbied candidates in the local and European elections to place climate change and environmental degradation at the front and centre of all Government policy, so that we can meet our national target to reduce our carbon emissions and achieve a carbon neutral economy by 2050.



Examples of other activities: *All of us can cooperate as instruments of God for the care of creation, each according to his or her own culture, experience, involvements and talents (LS14)*



**GLOBAL CATHOLIC
CLIMATE MOVEMENT**

I am a member of the advocacy coordinating group for the Global Catholic Climate Movement (GCCM).

- I continue to network and collaborate with the JPIC Commission of USG-UISG. This year, I participated in 5 webinars to help create a unifying voice for Sisters around the world in relation to our contribution to care for our Common Home. We also continue to be part of the collective lobby group on challenging international policies in relation to climate change.
- I provided resources for our members for events such as World Water Day, Earth Day, Season of Creation, Sowing Hope for the Planet, Anniversary of *Laudato Si*, the Synod on the Amazon October 2019 and the Sustainable Development Goals.
- I promoted and participated in Climate Strikes on March 15th 2019.
- AMRI JPIC works in collaboration with *Trócaire* on encouraging Congregations to divest from fossil fuels. I have also provided information to congregations on divestment from fossil fuels and investments in alternative projects.
- On 24th January 2019, I presented on 'Feminist Eco-Theology' at *Thinking Earth* at the Institute for Theological Partnership, University of Winchester.
- On 25th March 2019, I presented a paper on the Intersectionality of 'Climate Change and Forced Displacement of Peoples' at a workshop organised by Financial Justice Ireland entitled *Before the Next Storm: exploring faith-based responses to debt justice and climate change challenges*.

Fostering a vision of hope

- In March 2019, I was interviewed by Net Ministers who were making a video for Vocations Ireland.
- On 8th April 2019, I gave a presentation *on Welcoming the Stranger: Challenge and Opportunity: a Faith perspective* to the members of We Are Church Ireland. A video of my presentation can be accessed on the We Are Church Ireland website.
- I had an article published in *Spirituality*. Curran, S. (2019) Persistence in Pursuit of Justice. *Spirituality* (144), 180-188.

Communication:

I have an email mailing list of 130 people who expressed a wish to receive regular emails from me on a variety of JPIC issues. If you are interested in being on this list all you have to do is send me your email address.

I have provided information and practical orientation to JPIC coordinators, communities and individuals who are discerning ways to become involved in justice issues of our time.

Thank you for all you do to make the world a better place.



Sheila Curran, RSM

May 2019

Religious Formation Ministry Programme

This year is the 37th year of the Religious Formation Ministry Programme, with the current group finishing on June 7th. In this month, the focus is directed outward as we help participants prepare for future ministry – whether that is in initial or ongoing formation, leadership or some other pastoral ministry. Indeed, in these days, the participants are engaged in a Formation workshop where they grapple with the challenges of initial and ongoing formation in this modern – or post-modern -- age. How do we continue to help new entrants to internalize the values of religious life in a time of global complexity?

At this time of year, having had an eight-day retreat at the beginning of April, participants are very much in touch with how the RFMP journey has enriched them, and they are ready to leave with a sense that the programme has enabled them to grow and develop in significant ways, and generally they feel more ready to help others on their journeys. Hopefully they also find themselves more willing to stay with the questions the world raises for us today.

The Programme invites participants to embark on a journey: beginning with an emphasis on each one's personal inner journey, then widening the circle to look at our environment, both cosmic and human. This part of the journey is grounded in pastoral outreach and we are really grateful to the many pastoral placements which welcome out participants into their ministries and give them such an invaluable experience. At the same time, participants are learning/re-learning skills around listening and accompanying the other on the human/spiritual journey.

The Programme is experiential and process oriented and is both intellectually and emotionally challenging. Participants are given space and time for reflection, study and worship in which they can appropriate and communicate the values of the Gospel. Reflecting and sharing together in large and small groups accompanied by the team, they experience the challenge of intercultural living and engage meaningfully with issues of diversity, gender, authority, ecology, and other global concerns related to ministry in Church and society.



This year we faced some specific challenges, two of the most important being: finding two new team members and the whole issue of visas for non-EU nationals. Tom MacNamara SMA retired in July 2018 after giving seven years of service to RFMP. We would like to acknowledge his contribution to the life of the programme in those years and wish him well in the years ahead. Peter Roddy OSF also retired after three years, and we wish him well also.

However, we are fortunate in having two new team members since September 2018: Josephine Enenmo OLA who is a full-time team member and Joe Mc Gee MSC who is part-time. We would like to acknowledge the efforts of Liz Murphy in securing the services of these new team members. It was a challenge to begin the programme with only half of the team, and not having time beforehand to work on team building, but we are all aware of the importance of team in RFMP and once everyone had arrived, we began and continue to work on team building. Having in effect a new team each year as some team members leave and others join is demanding as well as being enriching.

The other major challenge for this year was the new Minister of Religion visa category which was only unveiled in May 2018 and which many embassies abroad seemed to know nothing about up to September! We found, however, that those who followed all the (tedious) guidelines succeeded in getting their pre-clearance letter and then their visa.



As the 2018-19 group prepares to leave us, we are already processing and accepting applications for 2019-20. While we have already accepted twenty-one applications, there are still a few places available if one of your members is interested.

We would like to acknowledge the support we receive from members of your congregations/societies among others who enrich the programme by being willing to come and give input or conduct workshops for our participants. This can be enriching for presenters also as they engage with our multicultural group. Another engagement happens when congregations/orders/societies who have houses in Dublin host a participant from another province or region, allowing them to find a home from home with their own communities. This can be a great help in their adjustment to life in Ireland. But we have other participants who have no connection with Ireland, so we are very grateful when communities open their doors and accept them as guests for the year. It is a very concrete way of helping the wider Church.

Sr Ann Concannon

Director





**Association of
Leaders of Missionaries and Religious of Ireland
Company Limited by Guarantee**
(A company limited by guarantee, not having a share capital)

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended 31 December 2018

Company Number: 529508
Charity Number: 9301
Charities Regulatory Authority Number: 20023263

**Association of Leaders of Missionaries and Religious of Ireland Company Limited
by Guarantee
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**Association of Leaders of Missionaries and Religious of Ireland Company Limited
by Guarantee
REFERENCE AND ADMINISTRATIVE INFORMATION**

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| Directors | Kathleen McGarvey - Chairperson and President John Hennebry - Vice President Marc Whelan (Resigned 31 August 2018) Sally Fay Roddy Edmund Ignatius Garvey Rita (Margaret) Kelly Thomas O'Connor Geraldine Fitzpatrick John Denny (Resigned 3 May 2018) Michael Anthony McCabe Aidan McGrath Brid Liston |
| Company Secretary | L&P Trustee Services Limited |
| Charity Number | 9301 |
| Charities Regulatory Authority Number | 20023263 |
| Company Number | 529508 |
| Registered Office and Principal Address | Student Wing Cypress Grove House Cypress Grove Road Templeogue Dublin 6W |
| Auditors | Keveny Monahan Limited Chartered Accountants and Statutory Audit Firm Herbert House 18 - 22 Pembroke Road Dublin 4 |
| Bankers | Allied Irish Banks Plc. 52 Upper Baggot Street Dublin 4 Bank of Ireland Ranelagh Dublin 6 |
| Solicitors | Millett and Matthews Solicitors Main Street Baltinglass Co. Wicklow |

Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the year ended 31 December 2018



The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the year ended 31 December 2018.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. At present, given that accounting regulations under charities legislation are pending in both the Republic of Ireland and UK, the application of SORP is not mandatory, but may be adopted on a voluntary basis. The directors of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the directors of Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee present a summary of its purpose, governance, activities, achievements and finances for the financial year 31 December 2018.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, with the Statement of Recommended Practice (Charities SORP effective January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The company is limited by guarantee not having a share capital.

Financial Results

At the end of the year the company has assets of €2,085,296 (2017 - €2,386,735) and liabilities of €373,141 (2017 - €724,078). The net assets of the company have increased by €49,498.

Principal Risks and Uncertainties

The company relies on the continued support from its members to operate and achieve its goals and objectives. Any decrease in this support could have a negative impact on the future of the company. The company receives income from its members and applies this to the furtherance of its objectives. Management review the income and expenditure of the company periodically during the year to ensure that the company seeks to raise sufficient funds from members to enable it to achieve its objectives each year. The Directors believe that the charity is well positioned and has full support of its members to reduce this risk to an acceptable level.

Directors and Secretary

The directors who served throughout the year, except as noted, were as follows:

Kathleen McGarvey - Chairperson and President
John Hennebry - Vice President
Marc Whelan (Resigned 31 August 2018)
Sally Fay Roddy
Edmund Ignatius Garvey
Rita (Margaret) Kelly
Thomas O'Connor
Geraldine Fitzpatrick
John Denny (Resigned 3 May 2018)
Michael Anthony McCabe
Aidan McGrath
Brid Liston
Brendan Coffey (Appointed 13 December 2018)

The secretary who served throughout the year was L&P Trustee Services Limited.

Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the year ended 31 December 2018

Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

Post - balance sheet events

There have been no significant post balance sheet events.

Organisational structure

As stated earlier in this report, Association of Leaders of Missionaries and Religious of Ireland is a company limited by guarantee, governed by its Memorandum and Articles of Association. It is a registered charity with the Charity Regulatory Authority.

The directors meet regularly and are responsible for the strategic direction and policy of the company.

Political Donations

The Charity made no political donations during the year.

Research and Development

The Charity did not carry out any expenditure on research and development.

Members of the Executive Council 2018

Marc Whelan C.S.Sp. (Retired September 2018)

Kathleen McGarvey OLA

John Hennebry OSA

Geraldine Fitzpatrick SJG

Edmund Garvey CB

Rita Kelly MMM

Thomas O'Connor SPS

Sally Roddy VC

Michael McCabe SMA

Aidan McGrath

Brid Liston (co-opted) Ratified at AGM 2018

John Denny VMM (co-opted; Retired May 2018)

The Executive members met monthly and following the first AGM held in 2017 continued to develop the Company. It held an AGM in May 2018 where its Strategic Plan was formally launched for its members. An Autumn Conference held in October 2018 continued work on this process involving the wider body of religious and missionaries.

Finance & Risk Management Committee

The Finance & Risk Management Committee was formally established in 2017 by the Executive of AMRI with approved Terms of Reference. Its members are:

Fr Tom O'Connor (Executive Member, Chairperson 2017 to June 2018)

Sr Kathleen McGarvey, OLA (Executive member; Chairperson June - September 2018)

Brid Liston FCJ Executive and current Chairperson

Ms Linda Downes, (Financial & HR Consultant with Vincentian Fathers)

Mr Pat Clarke, WK Nowlan, (Chartered Surveyor & Property Advisor)

Mr Ian Brady, (Head of Davy Charities & Not for Profit)

Sr Anne Doyle, RSM, (Treasurer with Sisters of Mercy Congregation)

Fr Paddy Hennessy, (Salesian priest, Vice Provincial of Salesians)

Dr Elizabeth Murphy, RSM, Secretary General attends in an administrative capacity

Ms Cait McCormack, Financial Administrator, attends in an administrative capacity

Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the year ended 31 December 2018

Governance Committee

The Executive appointed a Governance Committee to work on Governance matters. The following were appointed and work with Legal Advisors Millett & Matthews:

Fr Aidan McGrath, Canon Lawyer
Br Edmund Garvey, Executive
Dr Liz Murphy, Secretary General

Their mandate is to review and amend aspects of the AMRI Constitution. The Canonical Statutes, approved by CICALSAL in Rome in 2017 are also under review.

Human Relations Management

Policies and procedures for day-to-day operations are outsourced to ADARE Human Resources, Blackrock, Co Dublin. To date an Employee Manual has been developed incorporating all aspects of current employee legislation. ADARE advise on all vacancies, contracts of employment and exit interviews in conjunction with the Secretary General.

Location of Offices

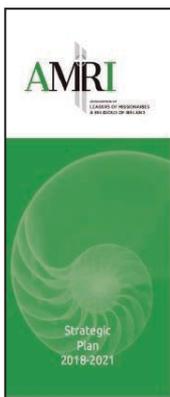
The main administration office is leased from a missionary congregation on a three-year renewal basis, due for renewal in June 2019. This offers value for money since it provides accessibility not only for individual offices but also meeting rooms and car parking facilities. The 'green field' site is consistent with the Association's commitment to the promotion of 'care for our fragile earth, our common home' as outlined in publications by Pope Francis.

A second base at Willow Park, Blackrock, also leased from a missionary society, provides very adequate classroom facilities for the one-year Religious Formation Ministry Programme.

Both premises have been reviewed professionally in December 2018 to ensure compliance with health and safety regulations and have proven to be 'fit for purpose' and financially value for money.

Member Organisations

The members comprise of 155 religious organisations and missionary societies and apostolic groups in Ireland who pay a membership fee to fund the activities of the charity. The services provided include legally compliant Garda vetting, Children and Vulnerable Adults support, Education development, Justice co-ordination (housing, migrants, refugees and interfaith development), Action to Prevent Human Trafficking, GDPR information and implementation, Transition and other Programmes for Returned Missionaries, an annual production of an Address Guide and a Guide to Retreats and Conferences. Communication is provided through its website which features many relevant documents and regular newsletters/chronicles are distributed several times per annum.



The Strategic Plan 2018-2021, launched at the 2018 AGM, outlines the Vision, Mission and Values of ARMI. The clearly stated four Goals are the result of intensive work during 2017/2018 with both Executive members and Staff, under the direction of Ms Anne Kelleher, Consultant. When presented at the AGM May 2018 they were warmly endorsed by all members who insisted that this document be in the hands of every religious and missionary in Ireland. An Autumn Conference held on 3 October 2018 introduced the Strategic Plan to the wider group of religious. The focus at this event was the context of Ireland today and the hope to be involved in a synodal approach to the church.

An Implementation process is now underway under the guidance of Ms Fiona Gallagher working with the Secretary General and staff. In time a number of Committees and Working Groups will be involved in the implementation process. The focus for 2019 is **Mission & Dialogue** which will be the featured Goal at the forthcoming AGM.



Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the year ended 31 December 2018

Religious Formation Ministry Programme (RFMP)

It has responsibility for a year-long Religious Formation Ministry Programme (RFMP), now in its 37th year based in Willow Park, Blackrock where members of religious congregations, mainly from Africa and Asia study formation and leadership. The Programme addresses the task of preparing women and men in a cross-cultural setting for the ministry of leadership and initial/life-long formation in Religious Life, Church and society in the 21st century. Since it began in 1982, the Programme has become renowned for its excellence and graduates are ministering on every continent throughout the world. The Programme offers unique opportunities for human development and personal transformation. It enables participants to engage with current realities in the Church and world with greater skill, confidence and self-awareness. Included in the AMRI accounts for 2018 is income of €125,081 (2017: €298,904), expenditure of €98,421 (2017: €143,813) and at the balance sheet date, cash at bank amounts to €261,245 (2017: €246,592) and an accrual for €23,411. The RFMP expenditure of €98,421 does not include wages paid to RFMP staff in the year.

Justice Peace Integrity of Creation (JPIC)

Under the direction of the JPIC Co-ordinator employed "AMRI is an active voice which raises awareness and facilitates pastoral responses to situations concerning justice, peace and the integrity of creation." (Strategic Plan). Networking with many other partners in this field issues are addressed and action taken in relation to housing, migrants, refugees and inter-faith development.

Education

On behalf of AMRI the part-time Education Co-ordinator is actively engaged in guiding and strategically co-ordinating new approaches to education in partnership with the IEC, the new Trustee bodies in both Northern Ireland and in the south and in ensuring the continuance of a faith environment within these bodies and the continued transmission of Christian values in contemporary society.

Missionary Development

Ireland's long history of missionary activity continues as AMRI offers Transition Workshops for returned and returning missionaries, provides Fit for Life and other activity related events for those who seek this, hosts an annual Christmas dinner for missionaries to meet, and links with University College Dublin's Volunteers Overseas programme with its annual intergenerational programme. The hope is to extend this latter programme to the other universities in Ireland. CPPP is a co-ordinated parish promotions programme organised by AMRI in conjunction with the Irish bishops whereby congregations visit dioceses to promote their congregations but also to promote the contemporary involvement of missionaries at home and overseas.

AMRI website

The initial work completed by a voluntary Communications Committee in 2017 resulted in an active website www.amri.ie which provides information for members and the wider public on many aspects e.g. documents such as the Constitution and Statutes, Reports from AGMs, information on facilitation and chaplaincy fees, in addition to a gallery of photographs from various meetings. It is planned to engage a professional to develop this area and other forms of social media even more into the future.

APT (Act to Prevent Trafficking)

APT is an inherent sub-committee of AMRI. The Purpose of APT is twofold:

- To raise awareness of the issue of trafficking of persons.
- To work in collaboration with others for the prevention of the trafficking of women and children for sexual exploitation.



The 50 or so members of APT meet monthly to plan their work, to organise seminars/workshops and to continue to engage in various forms of awareness raising. It has a wide network of international contacts through colleagues working in countries from which trafficked people originate. Members of APT are religious men and women who are directly or indirectly involved in this work. As well as addressing the horror of human trafficking, it uses its network to help victims and to work on prevention. It organises public awareness raising programmes, plans annual events and periodic conferences to highlight the plight of trafficked people and how to support them. Its website is updated regularly by an experienced communication specialist. Plans are underway for a major conference Hidden in Plain Sight which will be held at the Dept of Justice & Equality and will involve both national and international experts in the field. In the financial statements as at 31 December 2017, APT was shown as third-party monies and was included as a liability on the balance sheet. Included in the AMRI accounts for 2018 is income of €138,172 (2017: Nil), expenditure of €12,641 (2017: Nil) and at the balance sheet date, cash at bank amounts to €125,531 (2017: €128,682).

Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the year ended 31 December 2018

Association of Bursars of Religious of Ireland (ABRI)

According to its Constitution ABRI was founded "under the auspices of CORI" and is now "under the auspices of AMRI." Membership of ABRI consists of the Bursars of the various religious congregations and missionary societies together with the staffs of the various financial offices. ABRI hosts a 3-day conference annually, with support from willing sponsors, providing information and support for all involved. Themes explored include ethical investments, impact of climate change globally, management of property and the implementation of GDPR. A voluntary committee plans and co-ordinates the annual conference. There are no employees involved. The accounts of ABRI have been included in the accounts for the year ended 31 December 2018, showing income of €51,470 (2017: €93,904), expenditure of €47,068 (2017: €44,471) and bank balance of €53,835 (2017: €49,433).

UCESM



AMRI is a member of UCESM which is a network or Union of European Conferences of Major Religious Superiors. It consists of 39 National Conferences representing the leaders of Apostolic Religious Institutes in 28 European countries, with approximately 250,000 religious men and women. Its office is based in Brussels and AMRI supports this with an annual per capita contribution from its members. It holds a bi-annual conference which focuses on current international and European affairs. It also holds periodic workshops and seminars.

Formal relationships between AMRI and other companies/trusts in keeping with its charitable objective include:

The Irish Episcopal Conference (IEC)

The Irish Catholic Bishops' Conference is the episcopal conference of the Roman Catholic bishops in Ireland. The conference meets a number of times each year in Maynooth which is the location of Saint Patrick's College, Ireland's national seminary. While each bishop is autonomous in his own diocese, meetings of the conference give bishops a chance to discuss issues of mutual concern, or issues of national policy.

In the Catholic Church, an episcopal conference is an official assembly of all the bishops of a given territory. Episcopal conferences have long existed as informal entities but were first established as formal bodies by the Second Vatican Council (Christus Dominus, 38), and implemented by Pope Paul VI's 1966 *motu proprio Ecclesiae sanctae*. The operation, authority, and responsibilities of episcopal conferences are currently governed by the 1983 Code of Canon Law (see especially canons 447-459). The nature of episcopal conferences, and their magisterial authority in particular, was subsequently clarified by Pope John Paul II's 1998 *motu proprio Apostolos suos*.

Certain tasks and authority are assigned to episcopal conferences, particularly with regard to setting the liturgical norms for the Mass. Episcopal conferences receive their authority under universal law or particular mandates. In certain circumstances, as defined by canon law, the decisions of an episcopal conference are subject to ratification from the Holy See. Individual bishops do not relinquish their authority to the conference and remain responsible for the governance of their respective diocese.

IEC/AMRI Company Co-Sponsorship and funding

AMRI has a strong emphasis on collaboration with groups who share its interests. With the Irish Episcopal Conference, it co-sponsors two companies COIMIRCE (Company No 465899) the National Board for Safeguarding Children in the Catholic Church, and CCSS (Company No 431457), t/a Towards Healing.

COIMIRCE (National Board for Safeguarding Children in the Catholic Church in Ireland (NBSCCCI))

This is a company limited by guarantee and not having a share capital that was incorporated in December 2008. Its founding members comprise the Archbishops and the Episcopal Secretary of the Irish Catholics Bishops' Conference, together with the Director General of the Conference of Religious of Ireland (CORI), a nominee of the executive of CORI, the Executive Secretary of the Irish Missionary Union (IMU) a nominee of the Executive Board of the IMU. These have now been formally replaced by the Secretary General of AMRI and by three other religious nominated by AMRI. AMRI, (having replaced CORI and IMU as co-sponsors), is now a joint member of COIMIRCE with the IEC. They work together and have an understanding whereby AMRI, on behalf of its members, makes a payment to share the annual running costs of COIMIRCE from the annual subscription to AMRI. An accrual for the 2018 contribution amounted to €133,220 which is shown as an expense in the accounts.

The main object of the company is to provide advice, services and assistance in the furtherance of the development of the safeguarding of children within the Roman Catholic Church on the island of Ireland, and to monitor compliance with legislation, policy and best practice and to report on these activities annually, all as comprehensively set out in the Memorandum and Articles of Association of the Company.

Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the year ended 31 December 2018

CCSS t/a Towards Healing



Towards Healing Counselling and Support Service reflects the commitment of the Catholic Church in the thirty-two counties of Ireland to meet the support needs of survivors of Religious, Institutional and Clerical Abuse and their families. Towards Healing Counselling and Support Service was established in February 2011 by the IEC, CORI and IMU. The service took over from the Faoiseamh service, which provided counselling from 1996 to 2011. Now funded largely by AMRI and supported by the IEC Towards Healing is committed to supporting victims/survivors of Catholic Institutional, Clerical and Religious childhood abuse, and also their families. It offers counselling and other support services, appropriate to their needs, in a timely manner which are safe, respectful, cost effective, and of the highest quality.

AMRI, having replaced CORI and IMU, is a co-sponsor of Towards Healing with the Irish Episcopal Conference. A Memorandum of Understanding is in place between IEC, AMRI and Towards Healing for 2018/2019 whereby AMRI facilitates the holding of money on behalf of its members for payment to Towards Healing for the service it provides. At 31 December 2018 AMRI holds €80,326 (2017: €333,796) in the bank which is also shown in the creditors of the charity.

Towards Peace

A third entity put in place by the IEC, CORI and IMU is Towards Peace, which was established to provide a safe supportive space, where people who have been affected by abuse in a Church context can be accompanied as they seek their own experience of spiritual peace, one step at a time. Towards Peace realises that abuse by Church personnel in particular, may have an especially traumatic impact on the individual's spirituality, shattering a person's sense of wholeness, rupturing their inherent trust of their own goodness and sacredness, and fracturing their relationship with the presence of God within themselves and their lives. This kind of abuse, which harms a person's core in the name of 'God', can create deep lifelong spiritual wounds. In seeking to offer a pathway 'towards peace', they respect that the journey of healing from spiritual injuries is a painful, complex and unique journey, for each person. With the difficulty of this work in mind, Towards Peace is committed to the ongoing development of responsible practice, including competency, accountability, transparency and collaboration.



CORI appointed a committee member to Towards Peace and supported it financially with contributions collected from its members up to the end of 2016. The structure of Towards Peace changed in 2018 with an Oversight Group replacing the Committee. The Secretary General of AMRI is a member of the Oversight Group. AMRI continues to support Towards Peace by making an annual payment on behalf of its members towards the costs of the part-time employee, office space etc. This payment comes from the annual membership subscriptions. An accrual for the 2018 contribution amounted to €37,681, leading to an expense in the accounts of €37,681.

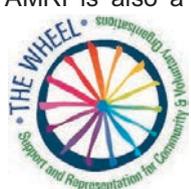
Relationships between AMRI and other charities

Charities Institute of Ireland (CII)

AMRI is a member of the FICTR formed in 1991, which organised a number of campaigns to optimise tax effective giving, reduce the tax burden on the sector, and ensure regulation is appropriate to the needs of Irish charities. The three measures of the standards promulgated are good governance, best practice fundraising and transparent financial reporting. CII develops, guides and supports members through objectives outlined in three strategic pillars - Advocacy, Education and Communication. AMRI staff members have attended workshops and conferences organised by Cii and the CEO provided invaluable guidance for all involved in the CPPProgramme.

The WHEEL

AMRI is also a member of The Wheel, Ireland's national association for over 19,000 community, voluntary and charitable organisations which are an important part of the fabric of Irish society. It was established to address the shared challenges of its member organisations and to help them develop an environment in which community and voluntary activity flourishes. They play an essential role in delivering social and public services, such as healthcare, education, housing, poverty relief, the arts, sport and the protection of our environment and heritage. While AMRI has its own vision, mission and goals it shares many challenges, such as delivering effective services, engaging with the State, complying with regulations and managing staff and volunteers. Working together with these organisations, helping and supporting each other is deemed to be in accordance with the charitable objectives of AMRI. Membership of The Wheel offers opportunities to work together, provides access to the most up-to-date information, dedicated support services, unrivalled networking opportunities and the ability to influence policy-makers. AMRI staff have availed of workshops on Charity Regulations and GDPR provided by The Wheel.



Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the year ended 31 December 2018

Details of AMRI achievements and performance in 2018

As voted at the Extraordinary General Meeting on 7th March 2017, the members voted and approved the amalgamation of the Conference of Religious Ireland (CORI) and the Irish Missionary Union (IMU) to form Association of Leaders of Missionaries and Religious of Ireland. An executive committee was established which now meets regularly throughout the year. A Finance Committee has been established to examine the governance and finances of the Company.

To date AMRI has hosted Executive meetings, Finance Committee meetings, three meetings on GDPR, meetings about Garda Vetting, Visas/Immigration, several gatherings of all involved in the Co-ordinated Parish Promotion Programme (CPPP), the staff and participants of the RFM programme, web advisory group meetings, other meetings about Justice issues such as homelessness, interfaith dialogue etc. were also hosted and attended by AMRI members.

This is the second annual report and financial statements since the amalgamation of CORI and IMU. The Charity made a gain in the year of €49,498 (2017: €(632,084)). Since the year end the Finance Committee has been working on a budget for 2019 and a sustainability plan for 2018-2021 in harmony with the Strategic Plan. This was brought to the attention of members at the 2018 AGM where there was agreement for subscription rates for 2018/2019.

Auditors

The auditors, Keveny Monahan Limited, have indicated their willingness to continue in office in accordance with the provisions of Section 380 of the Companies Act 2014.

Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Student Wing, Cypress Grove House, Cypress Grove Road, Templeogue, Dublin 6W.

Approved by the Board of Directors on 16th May 2019 and signed on its behalf by:

**Kathleen McGarvey - President
Director**

**John Hennebry - Vice President
Director**

Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

DIRECTORS' RESPONSIBILITIES STATEMENT

for the year ended 31 December 2018

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities (2015);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Directors on 16th May 2019 and signed on its behalf by:

**Kathleen McGarvey - President
Director**

**John Hennebry - Vice President
Director**

INDEPENDENT AUDITOR'S REPORT

to the Members of Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

Report on the audit of the financial statements

Opinion

We have audited the company financial statements of Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee for the year ended 31 December 2018 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2018 and of its net incoming resources for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Annual Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit. In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 11 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <[www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditor's responsibilities for audit.pdf](http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditor's_responsibilities_for_audit.pdf)> The description forms part of our Auditor's Report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Philip Monahan
for and on behalf of
KEVENY MONAHAN LIMITED

Chartered Accountants and Statutory Audit Firm
Herbert House
18 - 22 Pembroke Road
Dublin 4

Date: 16th May 2019

Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

BALANCE SHEET

as at 31 December 2018

for the year ended 31 December 2018

| | Notes | Unrestricted Funds 2018 € | Total 2018 € | Unrestricted Funds 2017 € | Total 2017 € |
|---|-------|------------------------------------|--------------------|------------------------------------|--------------------|
| Incoming Resources | | | | | |
| Membership and course fees | 5.1 | 828,479 | 828,479 | 732,678 | 732,678 |
| Investments | 5.2 | 410 | 410 | 2,146 | 2,146 |
| Total incoming resources | | 828,889 | 828,889 | 734,824 | 734,824 |
| Resources Expended | | | | | |
| Charitable activities | 6.1 | 779,391 | 779,391 | 1,366,908 | 1,366,908 |
| Net incoming/outgoing resources before transfers | | 49,498 | 49,498 | (632,084) | (632,084) |
| Gross transfers between funds | | - | - | 1,124,112 | 1,124,112 |
| Net movement in funds for the year | | 49,498 | 49,498 | 492,028 | 492,028 |
| Reconciliation of funds | | | | | |
| Balances brought forward at 1 January 2018 | 15 | 1,662,657 | 1,662,657 | 1,170,629 | 1,170,629 |
| Balances carried forward at 31 December 2018 | | 1,712,155 | 1,712,155 | 1,662,657 | 1,662,657 |

The Statement of Financial Activities includes all gains and losses recognised in the year.
All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 16th May 2019 and signed on its behalf by:

**Kathleen McGarvey - President
Director**

**John Hennebry - Vice President
Director**

The notes on pages 17 to 22 form part of the financial statements

**Association of Leaders of Missionaries and Religious of Ireland Company Limited
by Guarantee**

BALANCE SHEET

as at 31 December 2018

| | Notes | 2018 € | 2017 € |
|---|-------|------------------|------------------|
| Fixed Assets | | | |
| Tangible assets | 11 | 3,849 | 5,774 |
| Investments | 12 | - | 63 |
| | | <u>3,849</u> | <u>5,837</u> |
| Current Assets | | | |
| Debtors | 13 | 39,381 | 38,090 |
| Cash and cash equivalents | | 2,042,066 | 2,342,808 |
| | | <u>2,081,447</u> | <u>2,380,898</u> |
| Creditors: Amounts falling due within one year | 14 | <u>(373,141)</u> | <u>(724,078)</u> |
| Net Current Assets | | <u>1,708,306</u> | <u>1,656,820</u> |
| Total Assets less Current Liabilities | | <u>1,712,155</u> | <u>1,662,657</u> |
| Funds | | | |
| Unrestricted designated funds | | 179,366 | 49,433 |
| General fund (unrestricted) | | 1,532,789 | 1,613,224 |
| Total funds | 15 | <u>1,712,155</u> | <u>1,662,657</u> |

The financial statements have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors on 16th May 2019 and signed on its behalf by:

**Kathleen McGarvey - President
Director**

**John Hennebry - Vice President
Director**

**Association of Leaders of Missionaries and Religious of Ireland Company Limited
by Guarantee**

STATEMENT OF CASH FLOWS

for the year ended 31 December 2018

| | Notes | 2018 € | 2017 € |
|--|-------|------------------|------------------|
| Cash flows from operating activities | | | |
| Net movement in funds | | 49,498 | (632,082) |
| Adjustments for: | | | |
| Amount written off investments | | 63 | - |
| Depreciation | | 1,925 | 2,923 |
| Interest receivable and similar income | | (410) | (2,146) |
| Gains and losses on disposal of fixed assets | | - | (4,000) |
| | | <hr/> | <hr/> |
| | | 51,076 | (635,305) |
| Movements in working capital: | | | |
| Movement in debtors | | (1,291) | (27,275) |
| Movement in creditors | | (350,937) | 596,230 |
| | | <hr/> | <hr/> |
| Cash generated from operations | | (301,152) | (66,350) |
| Cash flows from investing activities | | | |
| Interest received | | 410 | 2,146 |
| Payments to acquire tangible assets | | - | (8,697) |
| Payments to acquire investments | | - | (76,596) |
| Receipts from sales of tangible assets | | - | 4,000 |
| Receipts from sales of investments | | - | 76,596 |
| | | <hr/> | <hr/> |
| Net cash generated from investment activities | | 410 | (2,551) |
| | | <hr/> | <hr/> |
| Net increase in cash and cash equivalents | | (300,742) | (68,901) |
| Cash and cash equivalents at 1 January 2018 | | 2,342,808 | 2,411,709 |
| | | <hr/> | <hr/> |
| Cash and cash equivalents at 31 December 2018 | 17 | <u>2,042,066</u> | <u>2,342,808</u> |

Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2018

1. GENERAL INFORMATION

Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is Student Wing, Cypress Grove House, Cypress Grove Road, Templeogue, Dublin 6W which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015) and with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Accounting Standards Board, as promulgated by Chartered Accountants Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charitable company's financial statements.

Fund accounting

The following are the categorises of funds maintained:

Unrestricted funds

General fund's represent amounts which are expendable at the discretion of directors in furtherance of the objectives of the company and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Endowment funds

Endowment funds represent those assets which must be held as expandable or permanent endowment by the company, principally investments. Income arising on the endowment funds can be used in accordance with the objects of the company and is included as unrestricted income.

Incoming Resources

Voluntary income or capital is included in the Statement of Financial Activities when the company is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the company has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources Expended

All resources expended are accounted for on an accrual's basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment - 25% Straight line

Investments

Investments held as fixed assets are stated at cost less provision for any permanent diminution in value.

Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three month's notice of withdrawal.

Taxation

No current or deferred taxation arises as the company has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

The Government has introduced a Value Added Tax (VAT) Compensation Scheme for Charities. This scheme aims to reduce the VAT burden on charities and to partially compensate for VAT paid by the charity. The scheme applies to VAT paid on expenditure on or after 1 January 2018. VAT paid in or prior to 2017 cannot be claimed.

No charge to current or deferred taxation arises as the charity has been granted charitable status under Section 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 9301. Irrecoverable value added tax is expensed as incurred.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The directors consider the accounting estimates and assumptions below to be its critical accounting estimates and judgements:

Going Concern

The directors have prepared budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as a going concern. On this basis the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

Useful Lives of Tangible Fixed Assets

Long-lived assets comprising primarily of property, plant and machinery and intangible assets represent a portion of total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The directors regularly review these useful lives and change them if necessary, to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation charge for the financial year. The net book value of Tangible Fixed Assets subject to depreciation at the financial year end date was €3,849 (2017: €5,774).

4. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

5. INCOME

5.1 CHARITABLE ACTIVITIES

| | Unrestricted Funds | Restricted Funds | 2018 | 2017 |
|--|-----------------------|---------------------|----------------|----------------|
| | € | € | € | € |
| Income from Membership and course fees | <u>828,479</u> | <u>-</u> | <u>828,479</u> | <u>732,678</u> |

**Association of Leaders of Missionaries and Religious of Ireland Company Limited
by Guarantee**

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

| | | | | | | |
|------------|--|-------------------------|-------------------------------|-----------------------------|----------------|-------------|
| 5.2 | INVESTMENTS | | Unrestricted Funds | Restricted Funds | 2018 | 2017 |
| | | | € | € | € | € |
| | Deposit interest | | 410 | - | 410 | 2,146 |
| | | | | | | |
| 6. | EXPENDITURE | | | | | |
| 6.1 | CHARITABLE ACTIVITIES | Direct Costs | Other Costs | Support Costs | 2018 | 2017 |
| | | € | € | € | € | € |
| | Costs of Charitable Activities | - | 514,840 | 264,551 | 779,391 | 1,366,908 |
| | | | | | | |
| 7. | ANALYSIS OF SUPPORT COSTS | | | | 2018 | 2017 |
| | | | | | € | € |
| | Salaries and Wages | | | | 206,991 | 223,422 |
| | Audit Fees inclusive of VAT | | | | 10,150 | 13,806 |
| | Accountancy services inclusive of VAT | | | | 5,640 | 9,865 |
| | Legal and professional inclusive of VAT | | | | 41,770 | 122,138 |
| | | | | | 264,551 | 369,231 |
| | | | | | | |
| 8. | NET INCOMING RESOURCES | | | | 2018 | 2017 |
| | | | | | € | € |
| | Net Incoming Resources are stated after charging/(crediting): | | | | | |
| | Depreciation of tangible assets | | | | 1,925 | 2,923 |
| | (Surplus) on disposal of tangible fixed assets | | | | - | (4,000) |
| | Deficit on foreign currencies | | | | 229 | 90 |
| | | | | | | |
| 9. | AMOUNTS WRITTEN OFF INVESTMENTS | | | | 2018 | 2017 |
| | | | | | € | € |
| | Amounts written off fixed asset investments: | | | | | |
| | - temporary diminution in value | | | | 63 | - |

**Association of Leaders of Missionaries and Religious of Ireland Company Limited
by Guarantee**

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

10. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the year was as follows:

| | 2018 Number | 2017 Number |
|--|------------------------|----------------|
| Religious Formation Ministry | 3 | 3 |
| Association of Leaders of Missionaries and Religious of Ireland Company Limited by Guarantee | 6 | 6 |
| | <hr/> 9 <hr/> | <hr/> 9 <hr/> |

The staff costs comprise:

| | 2018 € | 2017 € |
|-----------------------|----------------------------|---------------------|
| Wages and salaries | 193,242 | 204,716 |
| Social security costs | 10,233 | 13,623 |
| Pension costs | 3,516 | 5,083 |
| | <hr/> 206,991 <hr/> | <hr/> 223,422 <hr/> |

11. TANGIBLE FIXED ASSETS

| | Fixtures, fittings and equipment € | Total € |
|-----------------------|---|--------------------------|
| Cost | | |
| At 31 December 2018 | 26,633 | 26,633 |
| Depreciation | | |
| At 1 January 2018 | 20,859 | 20,859 |
| Charge for the year | 1,925 | 1,925 |
| At 31 December 2018 | <hr/> 22,784 <hr/> | <hr/> 22,784 <hr/> |
| Net book value | | |
| At 31 December 2018 | <hr/> 3,849 <hr/> | <hr/> 3,849 <hr/> |
| At 31 December 2017 | <hr/> 5,774 <hr/> | <hr/> 5,774 <hr/> |

**Association of Leaders of Missionaries and Religious of Ireland Company Limited
by Guarantee**

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

12. INVESTMENTS

| | Other investments | Total |
|---|----------------------|-------|
| | € | € |
| Investments – Prize Bonds Cost | | |
| At 31 December 2018 | 63 | 63 |
| Provisions for diminution in value: Charge | | |
| At 31 December 2018 | 63 | 63 |
| Net book value | | |
| At 31 December 2018 | - | - |
| At 31 December 2017 | 63 | 63 |

13. DEBTORS

| | 2018 € | 2017 € |
|-------------------------------------|---------------|---------------|
| Trade debtors – Membership fees due | 37,048 | 13,828 |
| Other debtors | 500 | 22,429 |
| Prepayments | 1,833 | 1,833 |
| | 39,381 | 38,090 |

**14. CREDITORS
Amounts falling due within one year**

| | 2018 € | 2017 € |
|------------------------------------|----------------|----------------|
| Trade creditors | 31,582 | 13,670 |
| Taxation and social security costs | 15,396 | 13,722 |
| Other creditors | 80,796 | 479,962 |
| Accruals | 228,867 | 216,724 |
| Deferred Income – RFM fees | 16,500 | - |
| | 373,141 | 724,078 |

Other creditors include amounts held for Act to Prevent Trafficking of Nil (2017: €128,682) and amounts held on behalf of Towards Healing of €80,326 (2017: €333,796). These amounts are also held in bank balances at the year end. Accruals include amounts accrued in respect of Coimirce of €133,220; Healthcare Council of €7,707; Towards Peace €29,854 and accrued overhead expenses and governance costs.

15. FUNDS

15.1 RECONCILIATION OF MOVEMENT IN FUNDS

| | Unrestricted Funds € | Total Funds € |
|------------------------------------|----------------------------|---------------------|
| At 1 January 2017 | 1,170,629 | 1,170,629 |
| Movement during the financial year | 492,028 | 492,028 |
| At 31 December 2017 | 1,662,657 | 1,662,657 |
| Movement during the financial year | 49,498 | 49,498 |
| At 31 December 2018 | 1,712,155 | 1,712,155 |

**Association of Leaders of Missionaries and Religious of Ireland Company Limited
by Guarantee**

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

15.2 ANALYSIS OF MOVEMENTS ON FUNDS

| | Balance 1 January 2018 € | Income € | Expenditure € | Transfers between funds € | Balance 31 December 2018 € |
|-----------------------------------|-----------------------------------|-----------------------|-----------------------|------------------------------------|-------------------------------------|
| Unrestricted income | | | | | |
| Act to Prevent Trafficking | - | 138,172 | (12,641) | - | 125,531 |
| ABRI | 49,433 | 51,470 | (47,068) | - | 53,835 |
| Income from charitable activities | 1,613,224 | 639,247 | (719,682) | - | 1,532,789 |
| | <u>1,662,657</u> | <u>828,889</u> | <u>(779,391)</u> | <u>-</u> | <u>1,712,155</u> |
| Total funds | <u>1,662,657</u> | <u>828,889</u> | <u>779,391</u> | <u>-</u> | <u>1,712,155</u> |

15.3 ANALYSIS OF NET ASSETS BY FUND

| | Fixed assets - charity use € | Current assets € | Current liabilities € | Total € |
|-------------------------------|---------------------------------------|-------------------------|-----------------------------|-------------------------|
| Unrestricted designated funds | - | 179,366 | - | 179,366 |
| Unrestricted general funds | 3,849 | 1,902,081 | (373,141) | 1,532,789 |
| | <u>3,849</u> | <u>2,081,447</u> | <u>(373,141)</u> | <u>1,712,155</u> |
| | <u>3,849</u> | <u>2,081,447</u> | <u>(373,141)</u> | <u>1,712,155</u> |

16. STATUS

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

17. CASH AND CASH EQUIVALENTS

| | 2018 € | 2017 € |
|------------------------|------------------|------------------|
| Cash and bank balances | 1,260,520 | 1,411,573 |
| Cash equivalents | 781,546 | 931,235 |
| | <u>2,042,066</u> | <u>2,342,808</u> |

18. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the year-end.

19. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 16th May 2019.



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